

BILL SUMMARY
2nd Session of the 56th Legislature

Bill No.:	HB 3539
Version:	FA2
Request Number:	9463
Author:	Rep. Caldwell
Date:	3/13/2018
Impact:	Long-term impact to the state budget is not known
	Local district may incur additional costs

Research Analysis

The second floor amendment stipulates that a teacher that moves from one school district to another as of the effective date cannot be paid less if they are serving in the same job capacity.

The measure removes the teacher salary schedule and leaves in place a minimum salary to be paid to Bachelor's and Master's level teachers, including those who are National Board certified. Districts will have the sole authority to determine any teacher salary and fringe benefits above the minimum salary. This provision does not allow a district, upon the effective date, to pay their teachers less than their current salary, provided they are serving in the same job capacity. In the event that legislation passes that increases teacher compensation during the 2nd Session of the 56th Legislature, the minimum salary schedule will be adjusted accordingly.

Prepared By: Scott Tohlen

Fiscal Analysis

It is difficult to determine what, if any, additional fiscal impact would be created for the state budget and appropriations. Local school districts may incur additional costs as they determine salaries for their district's teachers.

Prepared By: Cole Stout

Other Considerations

None.